**EQUALITY AND DIVERSITY POLICY**

TCF aims to be as inclusive and welcoming as possible.

We understand that families are diverse and we celebrate diversity. When we organise events we do our best to find accessible accommodation, and always advise in advance if this is impossible.

We are aware that some families have limited funds and we make sure that we offer services that are inexpensive or free. (Occasionally we are able to offer bursaries for certain activities). We keep our membership fees low (and we always welcome donations from those who feel financially able to support our work).

We are interested in your views about ways in which we can continuously improve our inclusivity.